Office of Employee Wellness

Wellness Bulletin

August 2011



Upcoming Events



August 10th Coping with the Stress of Change

> 10 am - 12 pm & 1 -3 pm (2 sessions) 10000 Goethe Rd, Sacramento

Timber Peak Rm

August 11th **Coping with the Stress of Change**

> 10 am - 12 pm & 1 -3 pm (2 sessions) 9838 Old Placerville Rd. Sacramento

Conference Room 112

August 15th Top Loser Final Weigh-in

1800 15th Street, Sacramento

SPP Lobby

August 16th **Coping with the Stress of Change**

10 am - 12 pm & 1 -3 pm (2 sessions)

1515 S Street, Sacramento

Kern/Colorado Rm

August 25th **Top Loser Awards Ceremony**

12 pm - 1 pm

1515 S Street, Sacramento

Kern/Colorado Room

"Coping with the Stress of Change" Seminar

Stress associated with change can be both good and bad, depending on personal perceptions. Surprisingly, even positive changes in life, such as a new job or promotion, can contribute to high levels of stress due to the multiple adjustments to the new event that are required. This seminar explores typical responses people demonstrate when change happens, such as resistance to change, stress reactions to change, and creating opportunities from the change process.



Check out "Upcoming Events" for dates/times/locations for this seminar.

All workshops are seated on a first come, first seated basis

Please receive approval from your supervisor to attend.



EAP Highlight

Member Matters

As part of your Employee Assistance Program (EAP) benefits, you can access a host of online tools to help you balance your health, work and life.

Member Matters is your monthly e-newsletter and gateway to your EAP member website, where you'll find tools and information on a variety of topics including emotional health, fitness, relationships, financial issues and much more.

Click on this URL to access the Member Matters Newsletter for July –

https://members.mhn.com/news/july11/mm_soc.html

Call EAP at 1-866-327-4762 Available 24 hours a day, 7 days a week Or visit: www.eap4soc.mhn.com and register with access code: soc



Did you know?"



New Updates to the CDCR Layoff Resource Intranet Page!

In a continued effort to provide support to CDCR staff, the CDCR Intranet and Internet has been updated to include a "CDCR Layoff Resources" link to provide one location for staff to obtain information related to layoff plans, DJJ closures, crowding reductions, and AB 109 Implementation.

New updates have been posted to this site to provide employees **Employment** with important Resources and information regarding your Seniority Score Verification.

This site is updated routinely as information becomes available.

Visit the CDCR Layoff Resources page:

http://intranet/ei/ER/Pages/Lavoff11.aspx

http://www.cdcr.ca.gov/layoff-resources/index.html

August 2011

Got WATER?

Water is a critical element of the body, and adequate hydration is a must to allow the body to function. Up to 75% of the body's weight is made up of water. Most of the water is found within the cells of the body (intracellular space). The rest is found in what is referred to as the extracellular space, which consists of the blood vessels and the spaces between cells.

Dehydration occurs when your body loses more water than it takes in. We lose water routinely when we:

- Breathe and humidified air leaves the body
- Sweat to cool the body
- · Eliminate waste from our bodies

Dehydration can result in:

- Muscle cramps
- Nausea/Vomiting
- Heart palpitations
- Lightheadedness
- Dry mouth

The best way to treat dehydration is to prevent it from occurring in the first place. To prevent dehydration:

- Drink at least eight 8-ounce glasses of water a day.
- Consume juicy fruits such as pears, and watermelons, which are 80 percent water and are especially good for moisturizing the lungs and respiratory system. (Remember: since fruit contains sugar, limit your intake to two pieces a day.)
- Keep bottled water readily on-hand at home and in the office, and make sure to drink plenty of water before, during and after exercise.
- Use a sports drink if you are going to be exercising longer than 1 hour.
- Avoid alcohol, coffee, colas, or other drinks that contain caffeine, as they will dehydrate you faster.

Article from:

http://www.medicinenet.com/dehydration/article.htm

Ways to Achieve Balance

Life can be a juggling act. Work, family and personal needs compete for your time and attention, but a sense of "balance" can help you create a rich and varied life free from conflicting demands.

Here are some ways to help you achieve balance:

AT HOME

- Spend time with your children
- Make meal times special
- · Have fun with your family

AT WORK

- Plan, prioritize and organize your work life
- Take breaks
- Use your lunch hour for quick errands

LEISURE TIME

- Cultivate personal interests
- Build regular exercise into your routine
- Take mini-vacations

Provided by MHN

The Certified Farmer's Markets of Sacramento are open!

Find them all at:

http://www.california-grown.com/Market-times.html

Apricots, peaches, and nectarines are now full of flavor. For yellow varieties, look for a good background color near the stem to pick the ripest fruit. For other varieties, follow your nose. What smells great often tastes great too.

Several different kinds of yellow and green summer squash are available. One cup of any variety of chopped zucchini, scallop or crookneck squash has only 20 to 30 calories.

Watermelons and **cantaloupes** are in season. Frozen cubes of **watermelon** or fresh slices of **cucumber** add a refreshing boost to a glass or pitcher of ice water.